



## **CARMINE DOMANICO**

### ***President***

**Carmine Domanico** is the founder and President of Cristal International, a consulting firm dedicated to human resources corporate strategic planning. He is the current President of the Toronto Human Resources Professionals Association, the largest HRP Chapter in Ontario.

Mr. Domanico specializes in performance management programs, collaborating with employers on key executive assessment and coaching. He has developed unique approaches to design and implement compensation programs, including sales plans as well as short and long-term incentive plans. He consults on organizational design and effectiveness, performance management, recruitment initiatives and employee/labour relations strategies. In recent years he has worked with major companies in the software and pharmaceutical sectors and transportation and financial-service industries, as well as web content developers.

Mr. Domanico has 28 years of experience with both small and large multi-national corporations. Prior to launching Cristal International, he was Vice President of Human Resources for CIBC, where he led a team of human resources professionals in Retail Markets. Previously, Mr. Domanico held a number of key Human Resources roles for Nortel Networks, with international responsibilities in Mergers, Acquisitions and Divestitures, Equity Compensation, Benefits and Pensions and HR business partner roles.

Mr. Domanico completed his Executive MBA at the Rotman School of Business at the University of Toronto. He also holds Diplomas in Electronics Engineering Technology (Mohawk College of Applied Arts and Technology), and Management Studies (Canadian School of Management). He has served on numerous community boards in the capacity of director, and was Vice-Chair on the Brampton Board of Trade, President of the Mohawk College Alumni Association and Vice-Chair on the Mohawk College Foundation. He currently serves on the Board of Directors for the Central West Community Care Access Centre.