



YVONNE BLASZCZYK, FCHRP

Chair of the Board

As President of Canadian Pay and Benefits Consulting Group Inc., **Yvonne Blaszczyk** leads the development and implementation of innovative HR strategies and initiatives in Compensation, Pay Equity, Employment Equity, Performance Management and Incentive Compensation, linking corporate success with individual performance. Her business research services include market research, competitive profiles, focus groups and developing new business streams, in particular with Canadian Standards Association and CSA International. Additionally, she is the publisher of *Strategic Human Resources* magazine, past Editor-in-Chief of the *Pay Equity Guide*, and author of *Communications and Pay Equity Compliance Manuals*.

Prior to establishing her consulting firm, Ms. Blaszczyk held senior human resources positions at CIBC-Information Technology, Toronto Hospital, Royal LePage, The Permanent Trust, RCMP Pay Council and the Pay Equity Hearings Tribunal (Adjudicator).

Ms. Blaszczyk has participated actively and widely in industry associations, advisory councils and initiatives. Her involvements include: Consultant to The 1999 Canadian Human Rights Act Review Panel under Justice de Forest; founding partner with the *Globe And Mail* of National CEO Forum on HR issues; Ontario Hospital Association Advisory Board on Pay Equity; Advisory Council to Pay Equity Commission of Ontario and Board of Directors Ontario Service Safety Alliance (OSSA). A popular public speaker, she has appeared at many conferences focusing on Compensation, HR Strategies and Pay Equity.

She is Past President and Chair of the Board of the Human Resources Professionals Association (HRPA) and current Chair of the Board of HRPAs Toronto chapter. She served as Vice President, HR Research Institute (York University), as President and Chair, Canadian Government Affairs, of the Canadian Council of Human Resources Associations (CCHRA), and was a founding member of NAHRMA. In 2003, the HRPAs appointed Ms. Blaszczyk a CHRP Fellow in recognition of her extraordinary leadership and contributions to the human resources profession.